



Group policy for the environment and climate

At the Polar Seafood Group, we recognise the global environmental and climate agenda and the fact that the fishing industry bears a shared responsibility to secure a sustainable future. Environmental and climate considerations are an integral part of our business activities across our organisation, and as a sound business, we will improve our performance where this is technically and economically feasible and responsible.

Our impact on the environment and climate may be broadly attributed to our fisheries, our production activities on land and at sea, including our consumption of energy and materials, the actions of our employees and our indirect impacts along the supply chain.

OUR GOALS

- We are committed to safeguarding and promoting the sustainable use of marine resources, which means that we fish responsibly and sustainably, in accordance with the permitted quotas, and strive to achieve MSC certification of our products.
- We are an active partner in Sustainable Fisheries Greenland (SFG), which works to promote MSC certification of fisheries in Greenland.
- We will minimise our waste volumes, e.g. in connection with our processing of fish and shellfish, and in relation to our consumption of water, plastic and packaging.
- We will use energy, fuel, materials and chemicals efficiently, and we will continuously assess the possibilities of utilising more environmental-friendly and climate-friendly alternatives.
- We will require the suppliers and business partners of the Polar Seafood Group to exercise due diligence in the area of the environment and climate.

OUR EFFORTS IN PRACTICE

- We have procedures and systems in place to help us monitor and collect data on our waste volumes and our consumption of energy, chemicals and materials.
- We continuously set goals for qualitative and quantitative improvement.
- We continuously involve and educate our employees to secure knowledge, commitment and positive results in the area of the environment and climate.
- We continuously seek out partnerships that help to ensure and promote sustainability in fisheries.
- As a minimum, we comply with the applicable national environmental and climate regulations and laws.

Similarly, we also expect our business relations to ensure responsible sourcing and supplier management, as described in our Code of Conduct.

A VISIBLE POLICY

The management of Polar Seafood is responsible for ensuring that the Group's policy on the environment and climate is known and complied with both internally and in our business relations.

New employees are familiarised with the policy when they are recruited, managers must know and practise the guidelines locally, and the status and results of the policy are reported at least once annually to the Board of Directors.

We take our responsibility seriously and raise awareness of our efforts to improve our systems to prevent, identify and mitigate any negative impacts by the Group on the environment and climate.

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